



LONGEVITY PAY

Employees shall be paid Longevity Pay based on the following schedule. Longevity pay shall not be cumulative.

After completion of	Percent of base monthly salary
6 months	7.0%
1 years (12 months)	3.0%
2 years (24 months)	5.0%
5 years (60 months)	2.0%
10 years (120 months)	2.5%
15 years (180 months)	2.5%
20 years (240 months)	2.5%
25 years (300 months)	3.0%
30 years (360 months)	4.0%