

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF DIRECTORS
WENATCHEE RECLAMATION DISTRICT
THURSDAY, OCTOBER 8, 2020
8:00 A.M.
DISTRICT OFFICE**

Present:	Lynn O. Smith	President
	Beau VanWinkle	Director
	Vince Stimac	Director
	Waylon Marshall	Manager
	Andy Sanders	Assistant Manager
	Michael E. Abhold	Foreman/Maintenance
	David E. Somn	Attorney
	Shellie Klink	Enduris via Zoom
	Alice M. Meyer	Secretary

Moved by VanWinkle, seconded by Stimac and carried that the minutes of the regular meeting of September 10, 2020 be approved as submitted.

Bids were opened for shotcrete (material only) for District canal linings as follows:

Central Washington Concrete	\$179.50 per cubic yard
Wenatchee Sand & Gravel, Inc.	\$174.50 per cubic yard

Moved by VanWinkle, seconded by Stimac and carried that the low bid of Wenatchee Sand & Gravel, Inc. of \$174.50 per cubic yard be accepted.

The Report of Office Collections in the amount of \$2,583.00 for the month ending September 30, 2020 was submitted to the Board of Directors and thoroughly reviewed.

The Report of Assessment Collection as of September 30, 2020 was submitted to the Board of Directors and thoroughly reviewed.

The Monthly Financial Report for the month ending September 30, 2020 was submitted to the Board of Directors and thoroughly reviewed.

Marshall stated that the sewer line carrier pipe, under the Second Street Bridge, is bent at the end and needs to be fixed. Allamandi Construction will be repairing the pipe. Marshall asked if repairs can be made under the current Crossing Agreement. Discussion followed.

The consensus of the Board is to allow Allamandi Construction to repair the sewer line carrier pipe under the current Crossing Agreement.

Marshall presented a fee schedule for review. Discussion followed.

The fee schedule was tabled until the November Board meeting.

A preliminary budget for 2021 was presented for review and discussion. Marshall noted that the cost of doing business is increasing and the need to increase assessment rates may need to be considered.

Shelli Klink with Enduris arrived via Zoom at 8:30 a.m.

Marshall and Meyer reached out to Klink after the September board meeting regarding the 33% rate increase for 2020-2021. Klink stated that Enduris members saw an average of 10% - 15% property rate increase, 7% - 10% liability rate increase and 0.5 – 2% inflation to property values. Klink provided a presentation to the Board of Enduris membership benefits. Klink also provided an explanation for the District's rate increase:

- ❖ 13% property rate increase
- ❖ 37% liability rate increase due to:
 - 18% increase in L & I Hours
 - 10% rate increase
 - 9% experience adjustment
- ❖ 8% crime rate increase

Klink stated that the District can save money by raising the liability deductible. For 2020-2021 the contribution is \$79,509 with a \$1,000 deductible. Raising the deductible, the contribution and savings are as follows:

- ❖ \$5,000 the contribution would be \$75,453 a savings of \$4,056.
- ❖ \$10,000 the contribution would be \$72,751 a savings of \$6,758
- ❖ \$25,000 the contribution would be \$67,185 a savings of \$12,324

Also, property contribution is \$11,034 with a deductible of \$1,000. Raising the deductible, the contribution and saving are as follows:

- ❖ \$5,000 the contribution would be \$9,315 a savings of \$1,709
- ❖ \$10,000 the contribution would be \$8,850 a savings of \$2,174
- ❖ \$25,000 the contribution would be \$7,596 a savings of \$3,428

Discussion and questions followed. The Board thanked Klink for the presentation.

Klink left meeting at 10:00 a.m.

The Board tabled the discussion of increasing the District's deductibles for the November board meeting.

Marshall presented an amendment to the Employment and Personnel Policies Manual 4.1 Holidays. The changes are as follows:

Eligible employees receive ten (10) national holidays and one (1) personal leave day for a total of eleven (11) paid holidays.

Holiday pay is based on an eight (8) hour day. Employees working a flexible schedule, for example four (4) 10-hour days, are required to supplement the eight (8) hour holiday pay with vacation leave. Another option is for work groups to simply revert back to five (5) 8-hour days during a holiday week.

Also, an amendment to 4.2 Vacation to reflect monthly and annual accrual from days to hours. The changes are as follows:

Years of Service	Monthly Accrual	Annual Accrual
1 year	8.00 Hours	96 Hours
2 years	8.67 Hours	104 Hours
3 -4 years	9.34 Hours	112 Hours
5-7 years	10.00 Hours	120 Hours

8-10 years	10.67 Hours	128 Hours
11 years	11.34 Hours	136 Hours
12 years	12.00 Hours	144 Hours
13 years	12.67 Hours	152 Hours
14 years	13.34 Hours	160 Hours
15 years	14.00 Hours	168 Hours
16 years	14.67 Hours	176 Hours

Moved by Stimac, seconded by VanWinkle and carried that the changes to the Employment and Personnel Policies Manual 4.1 Holidays and 4.2 Vacation Leave be approved as submitted.

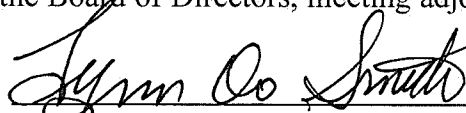
Moved by VanWinkle, seconded by Stimac and carried that the truck bed formerly on a 5-yard dump truck be declared surplus and sent to auction.

Meyer presented the costs for Medical/Dental benefits. Two new plans are now available in Chelan and Douglas counties giving employees four plan options. Costs overall reflect very slight increases.

Revolving Fund Checks Nos. 10700 through 10733 for Accounts Payable in the amount of \$33,220.32 were approved for payment.

Revolving Fund Checks for payroll and payroll benefits for September in the amount of \$100,581.95 were approved for payment.

There being no further business to come before the Board of Directors, meeting adjourned at 10:30 a.m.



 PRESIDENT

ATTEST:



 SECRETARY

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